

# Symmetry

Open Shift Management™ System

## SymmetryOSM™

SymmetryOSM™ is a robust suite of software solutions focused on addressing the ever present need to improve the often complicated and chaotic process of open shift management in healthcare facilities. **At its core, SymmetryOSM™ is a powerful communication tool that allows staffing coordinators, managers and others to easily post open shifts by using an Internet browser.** Staff is notified of available shifts via the internet, email or text message. Once notified, staff and float pool members can view open shifts and electronically reply to work shifts. Various rules are automatically applied to ensure efficiency and patient safety by matching skills, overtime management and scheduling parity.

Through the use of SymmetryOSM™, scheduling qualified staff to work the right unit at the right time becomes much easier. The byproduct of this is improved efficiency and decreased cost of labor. SymmetryOSM™ clients are able to balance clinical needs with the personal needs of their staff for maximized nurse to patient ratios - resulting in increased patient safety, improved staff satisfaction levels, and reduced labor costs.



## FEATURES & BENEFITS

- Immediately fill open shifts due to call-outs, no-shows, census swings and acuity changes
- Electronically communicate open shifts to the appropriate staff via the web, e-mail, text message, or smart-phone
- Mandatory skills matching by unit and job type ensures the most qualified, cost-effective candidates
- Maximize the utilization of your internal employees before going to outside agencies
- Helps ensure safe, cost-effective and efficient staffing patterns
- Allows nurse managers to focus on patient care instead of spending time on staffing
- Increases patient safety and patient satisfaction by ensuring adequate staffing levels
- Allows your staff to work where they want, when they want, increasing employee satisfaction and retention



*Simplifying Healthcare Workforce Management*

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